

1 Joint School District No. 2, Meridian  
2 Meridian Technical Charter High School, Inc. has adopted West Ada's (Joint School District No. 2) policy.  
3 STAFF PERSONNEL

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5 Series 400

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7 Policy Title Bullying Code No. 403.73

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9 The Board of Trustees is committed to maintaining a work environment that protects and  
10 promotes dignity, individual worth, and mutual respect for each individual and is free  
11 from bullying. Each district employee deserves the opportunity to participate or work in a  
12 safe, supportive atmosphere that promotes equal opportunities, free from all forms of  
13 discrimination and conduct that can be considered as bullying, coercive or disruptive.

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15 It shall be a violation of this policy for any District employee to bully another employee or  
16 individual through any means, including technology, while on any district property or at  
17 any District sponsored activity, regardless of location.

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19 DEFINITION:

20 Bullying is repeated aggressive behavior or frightening of others with an apparent intent  
21 to dominate. Bullying may include, but not be limited to physical (hitting, pushing or  
22 attacks on property); verbal (name-calling, obscene gestures, malicious teasing, or cyber  
23 bullying); or indirect attacks (anonymous hurtful notes, or spreading false rumors).  
24 Bullying often occurs without apparent provocation. Bullying is not playful teasing  
25 between relatively equal individuals.

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27 Reporting, investigation, and discipline of bullying shall be the same as Policy Code No.  
28 403.71, Harassment.

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31 Date of Adoption:  
32 01/25/12

Legal Reference: Code of Idaho

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