

1 Joint School District No. 2, Meridian
2 Meridian Technical Charter High School, Inc. has adopted West Ada's (Joint School District No. 2) policy.
3 STAFF PERSONNEL

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5 Series 400

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7 Policy Title Leave of Absence With Pay Policy 403.11

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10 COURT DUTY

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12 School district personnel summoned to serve on juries are allowed their regular
13 compensation less whatever pay they may accrue as a result of court duty. This policy
14 also applies to district personnel summoned as a court witness because of their school
15 position or summoned as a witness in a criminal trial as a direct result of actually
16 witnessing a crime in progress.

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18 Other court appearances may be accommodated through the use of personal leave,
19 leave without pay, or with pay by prior approval of the board of trustees.

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21 ADOPTION LEAVE

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23 District employees may be granted paid adoption leave with prior approval of the board
24 of trustees. The Human Resource Director will determine the number of leave days
25 allowed, depending on circumstances of the adoption case, up to a maximum of 10
26 working days. Adoption leave may be taken intermittently within the maximum time
27 period of one calendar year starting from the first day adoption leave is taken.

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50 Date of Revision:
51 8/12/02; 04/10/12

Legal Reference: Code of Idaho
33-1216, 33-1218